NIH Fellows Committee Agenda

Thursday, April 6th , 2017Building 1 Wilson Hall

Call-in number: 1 866 772-5230, Passcode: 8168509

- 1. Welcome New Members
- 2. Introductions
- 3. Approval of March minutes
- **4.** Remarks (10 Minutes):
 - a. FelCom Officers: Sarah Morgan, Agnes Mwakingwe, Elizabeth Gordon, Katherine Reding
 - b. Office of Intramural Training and Education (OITE): Phillip Wang
 - c. Office of Intramural Research (OIR): Charles Dearolf
- **5.** New Business (5 minutes)
- **6. Subcommittee and Liaison Announcements** (40 Minutes)
- 7. Any other business (5 minutes)

Next meeting: May 4th, 2017

Meeting Minutes

Meeting was called to order at 4:04pm

Remarks

Felcom Officers

- Sarah Morgan no comment
- Agnes Mwakingwe Agnes is stepping down as co-chair, and this her last FelCom meeting as a clinical rep. A replacement has been elected by the Clinical Fellows Committee.
- Elizabeth Gordon Please email Elizabeth if you have called in to the meeting.
- Katherine Reding no comment

Office of Intramural Training and Education (OITE): Phillip Wang

a. 10th Annual NIH Career Symposium is scheduled for May 11th, please register online: https://www.training.nih.gov/events/view/_2/1920/10th_Annual_NIH_Career_Symposium

Office of Intramural Research (OIR): Charles Dearolf

b. IRTAs/ Visiting Fellow were approved a 2% increase in their stipends.

Subcommittee and Liaison Announcements

FARE Committee – Thank you for signing up as judges, please sign up if you haven't already. Register here: https://www.training.nih.gov/apps/publicForms/fare/judgeForms/judgeRegistration.aspx

NIDDK – Scientific Conference Thursday 13/14th of April. Open to all fellows. Keynote speaker Sean B. Carroll, Ph.D. – Thursday, April 13th, 11:00 AM - 12:00 PM (Author of <u>The Serengeti Rules: the quest to discover how life works and why it matters</u>). The complete schedule is available <u>HERE</u>.

Mentoring Committee – Sponsoring a series of social lunchtime events to talk about mentoring. This month's meeting is on April 20th will be a discussion of the importance of constructive feedback in a mentoring relationship. (Flyer in minutes below)

Service and Outreach Subcommittee – Volunteer for the Rockville Science Fair Sunday, April 23rd (or for setup on Saturday). Sign-up to volunteer online (http://rockvillesciencecenter.org/rockville-science-day/) and email Zelia Worman (zelia.worman@nih.gov) when you sign up so she can group you with other Fellows.

Women Scientist Advisors Committee – Anita Roberts Lecture on Tuesday May 16, 1-2pm. Speaker: NICHD Senior Investigator Dr. Gisela Storz "Hidden Secrets of Small Genes"

Training Directors Committee – For those of you attending the March for Science on April 22nd, although we are allowed to attend as private citizens we cannot affiliate or suggest we are 'sponsored' by the NIH.

N.B. More details of above announcements can be found in the full Subcommittee and Liaison Reports section below.

Additional Business

- a. How do people disseminate FelCom information to their institutes?
 - In general, most ICs disseminate the full minutes or a summary of the minutes through their Training Director via email/listserve. Some ICs allow reps to disseminate it directly to an email list/listserve. Others have more limited plans that do not include all fellows. All Reps should aim to disseminate meeting highlights (minutes are optional as they are posted online) to all postdocs and fellows each month.
 - Please follow up with Katherine Reding, the administrative secretary (<u>Katherine.Reding@nih.gov</u>), if you need support with disseminating information to your institute fellows.
- b. Child care board updates have been posted on OITE website.
 - Sarah Morgan will add info to the next FelCom newsletter.

Meeting adjourned at 4:32

MEMBERSHIP

FelCom Subcommittee	Co-Chairs
Career Development Committee	Jennifer Symonds & Sarah Morgan
Clinical FelCom	Agnes Mwakingwe & Laura Wake
FARE Committee	John Gallagher & Pushpanathan Muthuirulan
Mentoring Committee	Gloria Laryea & Jennifer West
Service and Outreach Subcommittee	Douglas Dluzen & Zelia Worman
Social Committee	Reina Haddad, Marco Craveiro, Luiz Felipe Barella, & Stal Shrestha
Visiting Fellows Committee	Stéphanie Olivier-Van Stichelen & Fatima Ali-Rahmani
Wednesday Afternoon Lecture Series (WALS)	Fatima Chowdhry & Salina Gairhe

FelCom Liaison Position	Liaison(s)
American Federation for Medical Research (AFMR)	VACANT
Animal Research Advisory Committee	TO BE ELECTED
Child Care Board	Kimberly LeBlanc & Blake Warner
Committee on Scientific Conduct & Ethics	Andrew Frank-Wilson
Foundation for Advanced Education in the Sciences (FAES)	Anna Pasetto & Eric Refsland
Graduate Medical Education Committee	Alexis Simpkins & Cemre Robinson
Graduate Student Council (GSC)	Sara Kimmich & Jessica Schneller
Human Subjects Research Advisory Committee (HSRAC)	VACANT
Medical Executive Committee	Agnes Mwakingwe & Laura Wake
National Postdoc Association	Didier Chalhoub
Outreach Liaison	Craig Myrum
PRAT Liaison	Dylan Murray
Recreation and Welfare Committee	Stal Shrestha
Training Directors Committee	Valerie Miller & Belinda Hauser
Women Scientist Advisors Committee (WSA)	Fatima Ali-Rahmani & Jessica Petrick

Institute/Center	Representative(s)	Institute/Center	Representative(s)
CCR-FYI (NCI)	Namal Liyanage	NICHD	Suna Gulay
FDA	Narayana Garimella	NIDA	Martin Job
NCATS	Mike Iannotti & TBD	NIDCD	Hiu-Tung (Candy) Wong
NCCIH	Eleni Frangos	NIDCR	Belinda Hauser
NCI-CPFP	Claire Meaney (Basic) & Maryam Doroudi (Clinical)	NIDDK	Sarah Morgan
NCI-Shady Grove	Alison Van Dyke	NIEHS	Deirdre Robinson
NEI	Ruchi Sharma	NIGMS	Dylan Murray
NHGRI	Jason Sinclair	NIMH	Kathy Reding
NHLBI	Elizabeth Gordon	NIMHD	VACANT
NIA	Doug Dluzen & Michael Rouse	NINDS	James Park (clinical) & Tatjana Atanasijevic (basic)
NIAAA	Karina Abrahao (Basic) & TBD	NINR	Paule Joseph
NIAID	VACANT	NLM	Amrita Roy Chowdhury & TBD
NIAMS	VACANT	USUHS	Debjani Mandal
NIBIB	Qianping He	VRC (NIAID)	April Killikelly

SUBCOMMITTEE & LIAISON REPORTS

Animal Research Advisory Committee

TO BE ELECTED

Nothing Reported

Career Development Committee

Jennifer Symonds & Sarah Morgan

Our next meeting will be May 4th, 2017, at 3PM in Building 2, Room 2W-15.

We will be discussing panel ideas for next year.

Our final panel for 2016-2017, "Careers in Science Administration," will be held on Tuesday, April 18th, 3-5PM in Building 35, Rm 640.

Childcare Board Liaisons

Kimberly LeBlanc & Blake Warner

Nothing to report.

Clinical FelCom and Medical Executive Committee

Agnes Mwakingwe & Laura Wake

- 1. Held a quarterly meeting on April 3rd major events
 - a) Most of the current officers are graduating hence there will be a major transition in leadership
 - b) New Co-Chairs were elected Katherine Araque Triana (NIDDK) and Chris Pleyer (NHLBI)
 - c) New GMEC representatives were elected Devika Kapuriya (NIDDK) and Kannan Kasturi (NICHD)

Committee on Scientific Conduct and Ethics

Andrew Frank-Wilson

In March the Committee for Scientific Conduct and Ethics met to have a discussion on the topic of conscious and unconscious bias (our selected topic for this year's case study ethics training materials). We invited Dr. Hannah Valantine NIH Chief Officer for Scientific Workforce Diversity to give us an overview of her office's work, including challenges and successful techniques for educating and creating better self-awareness of the conscious and unconscious biases we all have. We have been brainstorming ideas for the case study content, several examples include gender and racial biases that appear in hiring committees, networking events, and awards.

As an example: "A highly successful female scientist is invited to a prestigious event to present her work. She brings her husband along with her to a social/mixer event where several attendees approach her husband (a non-scientist guest), see his last name, say they've read his papers and compliment his groundbreaking work."

If fellows have (anonymized) stories or ideas they'd like to share where they have witnessed or been party to bias, to contribute to our training materials, please feel free to contact me: Andrew.frank-wilson@nih.gov.

FAES Liaisons

Anna Pasetto & Eric Refsland

Nothing to Report

FARE Committee

John Gallagher & Pushpanathan Muthuirulan

The FARE award currently has 772 applicants proceeding to the judging phase, grouped into 47 study sections. Judging of FARE abstracts begins April 13th. For several study sections, we are still seeking to fill out judges representing fellows, from previous FARE winners and FelCom members. Response from tenure track and staff scientist judges has been satisfactory, and their allocation to study sections is nearly complete. We will appeal again this week to our pool of potential judges to fill remaining vacancies.

Graduate Medical Education Committee

Alexis Simpkins & Cemre Robinson

Nothing reported

Nothing reported

Mentoring Committee

Gloria Laryea & Jennifer West

The mentoring committee will be hosting a bimonthly social hour starting on April 20th (see attached flyer). We will be discussing the importance of constructive feedback in a mentoring relationship. In addition to this event, we will begin a tip of the month that will be a part of the OITE Newsletter. Look for our upcoming. Our committee is also putting together recommendations for the Fellow Handbook that is currently being revised by OITE.



NCI-Shady Grove (DCEG)

Alison Van Dyke

*Upcoming Lectures at Shady Grove:

Thursday, April 13th, 10:30 to 11:30 a.m.

TE Level Seminar Room 110

David F Ransohoff, MD

"Using genetic information in screening and prevention: Perspective of clinicians and policy-makers"

Thursday, April 20th, 10:30 to 11:30 a.m.

TE Level Seminar Room 110

Belynda Hicks, PhD

"Cancer genomics research laboratory updates for DCEG"

Thursday, April 27th, 10:30 to 11:30 a.m.

TE Level Seminar Room 110

David Malkin, MD

"A Li-Fraumeni syndrome (LFS) odyssey: bringing coals to Newcastle"

NPA Liaison Didier Chalhoub

"You are a stronger force than you realize." "Your best story beats your best data." Francis Collins, Ph.D., National Institutes of Health (NIH) Director

• The 2017 NPA annual meeting was a great success! In a nutshell:

- O Peter Fisk gave an eye-opening talk about the invaluable set of skills postdocs possess. According to Fisk, postdocs could be more qualified to start and run their own company than MBAs. The rationale behind it lies in the set of skills postdocs developed over the years: Critical thinking, problem solving, communication, collaboration, adaptability and presentation skills. However, Fisk also argued that this technical depth usually comes at the price of the technical breadth skills: client engagement, leadership, entrepreneurship and team skills. Therefore, postdocs should invest more time on personal development, a recurring theme at the conference.
- The Postdoc Industry consultants (PICO) also addressed this topic in their presentation with an emphasis on the commercialization process. According to PICO, the spectrum of learning can range from passive learning (watching videos, reading books) to active learning (courses, internships, etc.).
- O During the innovation in action workshop, interesting debates revolved around the importance of communicating science to non-scientists, a skill most postdocs lack. Tips on how to improve your 1-2 minute elevator speech AND how to engage a lay audience were provided. In summary: 1) START with the significance, and 2) BE accurate, fun, respectful, trustworthy, and engaging.
- o Dr Petrie provided career and professional development resources. The office of postdoc affairs at Vanderbilt where she works offers two elective modules to broaden training experiences of postdocs: 1) entrepreneurship and commercialization, and 2) management and Business Principles of Scientists.
- o Thierry Dubroca encouraged everyone to think outside the box. His presentation was about personal branding and self-promotion. He emphasized that it is essential for postdocs to create a positive impression in the mind of people about you. This way, you can 1) be recognized for specific skills, 2) be known as an expert in your field, 3) be sought after, and 4) BE RECRUITED.
- The FelCom poster about "The Synergistic Role of Additional Mentoring" generated a lot of interest. Some novel ideas that we could start thinking about: 1) more senior postdocs (3-5th year) to serve as additional mentors for those who are starting out, and 2) create an online page to match postdocs to principal investigators based on interest.
- o Please feel free to contact me if you would like to know more about the NPA conference.

• NPA announcements and updates

- Overview of Tax Issues for Postdocs: https://npamembers.site-ym.com/?page=TaxIssues
- o NPA is seeking a strong, dedicated and knowledgeable leader to serve as a diversity officer of the NPA. Feel Free to apply before April 12, here.
- The NPA created a career center just for you to connect talent with opportunity: http://careers.nationalpostdoc.org/
- o The POSTDOCKet released the March 2017 Issue. Many interesting topics including:
 - 1. From the lab to life: Implementing and Adjusting Plans to Meet Goals
 - 2. Decoding University Hiring Processes: The Academic Job Search Handbook

JOIN the NPA!

Log on to the NPA member community, and engage with other members through blogs, forums, and member search functionality.

o Remember to join one or more of the committees listed below:

A. Advocacy Committee

Addresses all advocacy and policy issues relating to and affecting the postdoctoral community (including but not limited to general policy, diversity, and international postdoc issues).

B. Outreach Committee

Promotes the mission, values, goals, and business objectives of the NPA

C. Meetings Committee

Plans and organizes the NPA Annual Meeting

D. Resource Development Committee

Develops tools and resources for the postdoctoral community. New Potential projects are in need of volunteers. Contact me if interested.

E. The POSTDOCket Committee

Plans and publishes *The POSTDOCket*, the NPA's quarterly newsletter. POSTDOCket archives is members-only. However, you might be eligible for a free Affiliate membership.

Outreach Liaison Craig Myrum

- 1. Please send me ideas for the <u>I am Intramural blog!</u> If you or someone you know recently published a cool study that others might want to know about, let me know so I can write something up about it. It's a great platform to <u>gain attention</u> to your research! Note that takes a couple weeks between submitting and posting since many people must approve them.
- 2. The May-June <u>Catalyst article</u> will be about data science training at the NIH. It might be published on the "News you can use" section instead of the usual Training Page. If you have an idea for the July-August edition, let me know!
- 3. Be sure to join the LinkedIn page! Fellows at the NIH FelCom

Postdoctoral Research Associate Training (PRAT) Program

Dylan Murray

Nothing reported.

Recreation and Welfare/Health and Wellness Committees Liaison

Stal Shrestha

Nothing Reported

Social Committee

Reina Haddad, Marco Craveiro, Luiz Felipe Barella, & Stal Shrestha

Nothing Reported

Service and Outreach Subcommittee

Douglas Dluzen & Zelia Worman

Announcements:

The SOS is looking for a new Baltimore Co-Chair to begin sometime in Spring 2017. Please email Doug Dluzen (douglas.dluzen@nih.gov) for more information.

Recent Events:

- (Baltimore) Baltimore Science Fair Judging Towson University March 25th and 26th 2017
- (D.C.) Montgomery County Science Fair Judging FDA March 18th. 201

(Bethesda) Joint campus (Bethesda and Baltimore) – Spring 2017 TBA

Upcoming Events:

(Baltimore) volunteer tree planting in Birdland – Saturday April 15 th 2017 sign up here
http://baltimoretreetrust.org/get-involved
(Bethesda) Rockville Science Day - 28th annual Rockville Science Day on Sunday, April 23, 2017 - noon to
5pm at Montgomery College, Rockville campus. They need volunteers to set up Saturday and for the actual even
on Sunday. Sign-up to volunteer here and let Zelia know when you sign up so we can group you!
http://rockvillesciencecenter.org/rockville-science-day/

□ (Baltimore) Helping Up Mission: https://helpingupmission.org/. You can volunteer in downtown Baltimore to help at a homeless shelter doing a variety of activities; GED prep, tutoring, and computer skills. Please contact Maria Wetherington (maweth821@gmail.com) at the HUM for further information on training and participation, etc.

Training Directors Committee

Valerie Miller and Belinda Hauser

NIAD presented an overview summer program:

- Request applications and applications to be forwarded if not selected.
- Want to keep track where their fellows go! Asking the AO's tenure or staff scientist, etc
- Have selection committee, two people will review and can be done on line.
- Noticed Masters students aren't being selected

Ouestions:

Resources? What % training is giving for this? 2/3 sponsorship goes toward this. Contract, writing support, end of end yr from marketing database. Bulk going to training

Suggestion After presentation:

Idea of retreat? Normal meeting time and extend it. Topic? Want to bring an SD and or individual from outside of Nih to bring up discussion and viewpoints.

Next meeting Postdoc subcommittee is the 2nd of May Posbac poster day coming

Visiting Fellows Committee

Stéphanie Olivier-Van Stichelen & Fatima Ali-Rahmani

Nothing to Report

WALS Subcommittee

Fatima Chowdhry & Salina Gairhe

The NIH Director's Wednesday Afternoon Lecture Series (WALS) will host following speakers for the month of April 2017.

Date	Speaker	Home Institute	Title of the Talk
April 5	Amy Wagers, Ph.D. (Florence Mahoney Lecture on Aging)	Harvard University	Stem cells, aging, and aging stem cells
April 18	Suzanne Walker, Ph.D.	Harvard University	The split personality of human O-GlcNAc transferase
April 19	Peter Walter, Ph.D.	University of California, San Francisco	From protein folding to cognition: a serendipitous path of discovery
April 26	Yasmine Belkaid, Ph.D (Rolla E. Dyer Lecture)	National Institute of Health, NIAID	The primary shield: role of our microbes in heath and diseases

ANITA ROBERTS LECTURE "The hidden secrets of small genes"

Tuesday May 16, 1:00–2:00 p.m. Lipsett Amphitheater (Building 10)

The presentation will be given by NICHD Senior Investigator Dr. Gisela Storz, Head of the Section on Environmental Gene Regulation and Associate Scientific Director of the Division of Molecular and Cellular Biology. She has more than 30 years of research experience in the field of molecular biology. Dr. Storz's research focuses on identification and characterization of small and often overlooked classes of biological molecules. This includes identification and characterization of regulatory RNAs in *E. coli* and proteins of less than 50 amino acids. Dr. Storz is a Fellow of the American Academy of Microbiology, American Academy of Arts and Sciences, and National Academy of Sciences, and received the American Society for Microbiology Eli Lilly Award in 2000. Additionally, she has received numerous mentoring accolades. The Anita Roberts Lecture series highlights outstanding research achievements of women scientists in NIH's Intramural Research Program at NIH. To arrange for sign-language interpretation, contact Margaret McBurney at mmcburney@od.nih.gov or 301-496-1921.

National Institutes of Environmental and Health Sciences (RTP, NC)

Deirdre Robinson

- ELiTE will be participating in a site visit to Grifols on April 6th
- Career Symposium 2017 will be held on April 21, 2017
- "How to deliver a knockout presentation" presented by Dr. Humphrey Yao will be held on 5/2
- OITE Translational Science Training Program (Duke, UNC, NCSU and NIEHS) will occur 8/28-8/29
- Research Mentor Training will occur on 5/5, 5/19, 6/2 and 6/16

The 12th Annual NIDDK Scientific Conference

Please join us for...

The 12th Annual NIDDK Scientific Conference April 13-14, 2017 Natcher Conference Center

Featuring Keynote Speakers:

1. Sean B. Carroll, Ph.D. – Thursday, April 13th, 11:00 AM - 12:00 PM

Professor, Molecular Biology and Genetics, University of Wisconsin; Vice President for Science Education, Howard Hughes Medical Institute

Author of The Serengeti Rules: the quest to discover how life works and why it matters. http://nih.iii.com/record=b372823~S13

2. Clifton Bogardus, M.D. – Thursday, April 13th, 2:00 - 3:00 PM

Senior Investigator and Chief, Phoenix Epidemiology and Clinical Research Branch, NIDDK "Etiology and Pathogenesis of Obesity/Diabetes in the Gila River Indian Community 50 years on" and

Nick Guydosh, Ph.D.

Investigator, Laboratory of Biochemistry and Genetics, NIDDK "Ribosome recycling: how cells renew ribosome supply"

3. Sriram Subramanian, Ph.D. – Friday, April 14th, 1:15 - 2:15 PM

Senior Investigator, NCI "Visualizing Biological Complexity"

This event will also feature **poster and oral presentations** from Fellows throughout NIDDK! The complete schedule is available HERE. Please come and support your fellows!